

Powering a global mobility and transportation product

The Challenge

One of the largest Middle Eastern ridesharing apps, the client wanted to build an in-house, global, and fully managed data security and infosec team to protect its user data. It sought Talent500's expertise to identify top regions to set up a team that's compatible with the Gulf time zone. It wanted to hire proficient talent within a short time frame and without any upfront investments.

Our Solution

AI-based screening & multi-channel automated sourcing to build an expert team

We cross-referenced the requirements with 100's of parameters on our AI-powered fitment engine, and delivered 90% accuracy on candidates across skills, location, and experience. We zeroed-in on experienced candidates from product companies like Amazon, Flipkart, and IBM.

With our Global Talent Network of 1M+ professionals coupled with sourcing from over 200 job boards, we shortlisted the best candidates in less than half the time. We received over 2500 applications within 45 days, maximizing the total offer ratio by 4 times.

Results & impact



90% accuracy

In the initial screening from our AI-screening pipeline



4X offer ratio

A total of 28% candidates were interviewed as compared to the industry average of 8%



2500+ applications

Received in under 45 days



\$200,000

In annual savings, thanks to its India based data security and infosec team



Top 5% of AI, ML, security & DevOps professionals

Sourced from Amazon, Flipkart, and other product companies.

